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**Solomon Associates' Eric Tiffany
Named Vice President of Inside Sales and Special Projects**

*Executive will lead business development efforts and creation of new product lines
for the energy industry's leading performance improvement company.*

DALLAS, December 28, 2009 – – Solomon Associates, the leading performance improvement company for the global energy industry, today announced that Eric Tiffany has been named vice president of inside sales and special projects, reporting to company president Dale Emanuel.

In his new role, Tiffany will be responsible for systematic follow-up of business leads and proposals, and will manage the development of new products lines for the company.

Tiffany has been with Solomon Associates since 2002 and most recently led the company's Power Group.

“Eric is an executive with significant expertise in business development, planning, and management, having worked with engineering consultants for more than two decades,” Emanuel said. “He has a strong familiarity with all facets of our business and will be in a position to make an immediate impact.”

A registered professional engineer in five jurisdictions, Tiffany holds an MBA from San Diego State University, a master of engineering in civil engineering from Manhattan College, and a bachelor of science in civil engineering from Bucknell University.

About Solomon Associates

Based in Dallas, HSB Solomon Associates LLC is the world's leading performance improvement company for energy companies seeking to identify and close gaps in operational performance. Combining proven, patented methodologies with objective data

analysis, and led by a team steeped in hands-on operational experience, Solomon Associates consistently helps clients with energy-intensive assets achieve greater efficiencies, enhanced reliability, and improved margins. Solomon Associates is part of HSB Group, Inc. To learn more about Solomon Associates, visit www.solomononline.com.